LEADING WOMEN@TECH
2017 PROGRAM GUIDE
DEVELOP. EMPOWER. TRANSFORM.
diversity.gatech.edu/leadingwomenattech
#GTLeadingWomen
One of the major findings from Georgia Tech’s Climate Assessment Survey in 2012 was an expressed desire for targeted professional development efforts for staff women. At Georgia Tech, we value the brilliance and power of our people and their perspectives, putting it all to work to define what’s next. As such, we are dedicated to creating a community of leaders who will guide Tech in the 21st century – an institution committed to inclusive excellence. With the support of the Office of the President, Institute Diversity is offering the Leading Women@Tech program to engage women leaders at Georgia Tech.

**Vision**

In alignment with Institute Diversity’s strategic plan, specifically Goal Five, “Develop Institute collaborations that provide a pathway to excellence for women and underrepresented faculty and staff,” and Strategy Three, “Work with the Institute’s academic and administrative leadership to promote diversity and equity in the advancement and promotion of women and underrepresented staff employees,” the concept of the Leading Women@Tech program was conceived.

**Primary Responsibilities**

- Create opportunities for women leaders and build a community who will advance a culture of inclusive excellence at Georgia Tech.
- Strengthen leadership ability, enhance personal and professional growth, and support overall career development of the participants.

**Program Activities**

- Monthly program activities include skill building in the areas of efficacy, emotional intelligence, mindful leadership, networking, multiple role management, and negotiation.
- The program will also include an optional coaching component that will deepen individual learning and empower participants to act on their career and life goals.
LEADING WOMEN@TECH CO-DIRECTORS

Julie Ancis, Co-Director

Julie Ancis serves as the associate vice president for Institute Diversity at Georgia Tech. She provides operational leadership for strategic planning and assessment to achieve Georgia Tech’s inclusive excellence vision and diversity and equity goals. Ancis is also an adjunct professor in the School of Psychology. As Co-PI of a $3.8 million Department of Education First in the World Grant with AMAC, she oversees research on the impact of accessible instructional materials for students with disabilities in Minority Serving Institutions. Ancis has developed faculty workshops on implicit bias in collaboration with Georgia Tech’s ADVANCE Program and facilitates these workshops.

She is a fellow of the American Psychological Association. Ancis is also past-chair of the Society of Counseling Psychology’s Section for the Advancement of Women. Prior to joining Institute Diversity, she was a psychology professor at Georgia State University.

Her extensive scholarly publications, presentations, and professional service have focused on diversity and cultural competence. Scholarly books include The Complete Women’s Psychotherapy Treatment Planner (Wiley), Culturally Responsive Interventions: Innovative Approaches to Working with Diverse Populations (Routledge), and Promoting Student Learning and Development at a Distance: Student Affairs Concepts and Practices for Televised Instruction and Other Forms of Distance Learning. Her co-edited book entitled Gender, Psychology, and Justice: The Mental Health of Women and Girls in the Legal System (NYU) will be released in April 2017.

Ancis completed an Executive Leadership Program at Harvard University, the American Psychological Association Leadership Institute for Women in Psychology, and New York University. She is thrilled to co-lead this leadership program at Tech.

Pearl Alexander, Co-Director

Pearl Alexander, executive director of Staff Diversity, Inclusion, and Engagement and certified professional coach, has navigated a progressive and successful 30-year career at Georgia Tech focused on effective people and organizational management practices. In her current role, Alexander provides strategic oversight, visionary leadership, and direction for the design, implementation, and assessment of initiatives that will drive campus cultural transformation toward an inclusive, equitable, and engaged community. These initiatives focus on proactive leadership and professional development practices campuswide that ensure alignment with an inclusive excellence model for organizational culture and equitable career outcomes across the spectrum of the Institute’s staff workforce.

Under her leadership, Georgia Tech has passed six major compliance reviews by government agencies charged with reviewing and insuring workplace equity; received its first national diversity award from the U.S. Department of Labor, EVE Award; and has been recognized in The Chronicle of Higher Education’s Great Colleges to Work For Program. She has co-led the Mentor Tech program, and conceptualized and co-created the Master’s Series Leadership Development Program and Leading Women@Tech.

As a thought leader, Alexander has recently spoken and coached executives at The Institute for Federal Leadership in Diversity and Inclusion, The Library Leadership and Management Association Career Institute, The Network of Academic Corporate Relations Officers Annual Conference, The Georgia Association for Women in Higher Education, The International Coach Federation – Atlanta Chapter, The Association for Talent Development – Atlanta Chapter, and The Atlanta Diversity Management Advocacy Group. She is sought as a confidante, mentor, strategic thinker, and strong communicator with relationship savvy. Alexander has honed expert knowledge of diversity and inclusion principles and practices. She has advanced knowledge of culture, talent, leadership, and organizational change management practices, and holds a number certifications related to these practices. Alexander enjoys coaching and mentoring organizational leaders at Georgia Tech and in higher education.
2017 LEADING WOMEN@TECH SCHEDULE

» Kickoff Session
   Swami Jaya Devi Bhagavati
   March 23, 2017
   9 a.m. – Noon
   The Academy of Medicine, Crystal Dining Room

» Efficacy for Women: Living Life by Design, Not by Default
   Verna Ford
   April 5, 2017
   8 a.m. – 4 p.m.
   Student Center, Piedmont Room

» Emotional Mastery
   Michelle Goss
   April 12, 2017
   9-11 a.m.
   Wardlaw Center, Poole Boardroom

» StrengthsFinder Assessment
   Mary Lynn Realff
   April 27, 2017
   11:30 a.m. – 1 p.m.
   Student Center, Piedmont Room

» Finding Your Formula for Success
   Stacey Rivers and LeShelle May
   May 3, 2017
   9-11 a.m.
   Wardlaw Center, Poole Boardroom

» Networking
   Dethra Giles
   September 12, 2017
   9-11 a.m.
   Wardlaw Center, Poole Boardroom

» Mind - Body
   Swami Jaya Devi Bhagavati
   October 26, 2017
   9-10:30 a.m.
   Student Success Center, President’s Suites C and D

» Women: An Intercultural Dialogue
   Leslie Traub
   November 2, 2017
   8 a.m. – 2 p.m.
   Georgia Tech Hotel and Conference Center

» Women and Leadership
   Maryam Alavi
   November 14, 2017
   11 a.m. – 2 p.m.
   Wardlaw Center, Poole Boardroom

» Closing Program
   December 2017
   Time/Location TBD
Kickoff Session
Swami Jaya Devi Bhagavati
Founder and Spiritual Director, Kashi Atlanta

March 23, 2017
9 a.m. – Noon
The Academy of Medicine, Crystal Dining Room

Swami Jaya Devi Bhagavati is the founder and spiritual director of Kashi Atlanta, a nonprofit urban yoga ashram that has served Atlanta for 19 years.

She has studied yoga, meditation, and healing in depth since 1985 and has since taught all over the world in settings ranging from international interfaith conferences to corporate offices to meditation centers and yoga studios. Bhagavati was given the title Yoga Acharya (master teacher of yoga) in 2007.

Bhagavati, one of six senior teachers of Kali Natha Yoga worldwide, is a registered yoga teacher with the Yoga Alliance at the 500-hour level as well as a certified yoga teacher through The Kundalini Research Institute, 3HO International Kundalini Yoga Teachers Association, and Amrit Yoga Institute. She is also a member of the board of preachers at Martin Luther King Jr. International Chapel at Morehouse College and a grand marshal at Atlanta Pride in 2015. Kashi Atlanta has been voted “Atlanta’s Best Yoga Studio” by Creative Loafing every year since 2000, and Bhagavati has been voted “Best Yoga Instructor” since 2006.
Efficacy for Women: Living Life by Design, Not by Default

Verna Ford
Principal Consultant, Korn Ferry

April 5, 2017
8 a.m. – 4 p.m.
Student Center, Piedmont Room

Verna Ford is an executive consultant and coach working with senior teams for strategic planning and management education. She is expert at partnering with senior leaders to uncover and leverage hidden strengths, building a bridge between business strategy and human performance.

Ford specializes in talent development, diversity and inclusion, leadership, and corporate mentoring programs. She is a master facilitator for Korn Ferry’s Efficacy® workshops. Ford developed and designed frameworks and curricula for The Three Types of Confidence®, Tools to Mentor®, Role of the Protégé®, and Straight Talk about Performance, Team Conflict, and Organizational Change®. She is the author of Why and How to Mentor, a co-author of Korn Ferry’s Four Stages Research Series, and a contributor to The Power of Inclusion and The Power of Choice.
Emotional Mastery

Michelle Goss
President, Michelle Goss & Company, Inc.

April 12, 2017
9 a.m. – Noon
Wardlaw Center, Poole Boardroom

Michelle Goss, president of Michelle Goss & Company, Inc., is an executive coach, trainer, speaker, and self-proclaimed “personal growth geek!” She is known for her lively, unconventional approach to leadership, and for guiding high-performance teams and individuals to bring out the very best in themselves and others.

Formerly an HR executive, Goss brings more than 25 years of experience in leadership effectiveness, business development, communication, change, productivity, and motivation. She conducts leadership talent assessments, designs and delivers action-learning and team-building events for executives, and teaches communication and feedback skills to leaders in major corporations. Goss draws on her practical experience and her passion for success when coaching, training, and consulting others to succeed. She has been called “magical,” “transformative,” and “a lifesaver.”
StrengthsFinder Assessment

Mary Lynn Realff

Associate Professor and Associate Chair for Undergraduate Programs,
Georgia Tech

April 27, 2017
11:30 a.m. – 1 p.m.
Student Center, Piedmont Room

Mary Lynn Realff is an associate professor of materials science and engineering at Georgia Tech. At Tech, she teaches graduate and undergraduate courses in the mechanics of textile structures and polymer science areas. Realff has made a significant contribution to the understanding of the mechanical behavior of woven fabrics. She currently conducts research on the analysis and design of fibers containing carbon nanotubes.

Realff is the associate chair for undergraduate programs in the School of Materials Science and Engineering at Georgia Tech and a co-director of the Center for the Study of Women, Science, and Technology.

She is a member of The Fiber Society, American Association of Textile Colorists and Chemists, American Society of Engineering Educators, and Society of Women Engineers. Realff is currently a fellow and nominee on the board of the American Society of Mechanical Engineers.
2017 LEADING WOMEN@TECH PROGRAM

Finding Your Formula for Success »

Stacey Rivers  
_Director of Technology Skills Analysis and Development, Turner’s Global Technology and Operations Division_

LeShelle May  
_Senior System and Software Developer, CNN_

May 3, 2017  
9-11 a.m.  
Wardlaw Center, Poole Boardroom

Stacey Rivers is the director of technology skills analysis and development for Turner’s Global Technology and Operations (GTO) Division. In this role, she ensures skills alignment for GTO’s technology roadmap, executing assessments and conducting analysis to support programs of work. Rivers is the architect and director of the Global Technology Internship Program, which launched fall 2015.

In her previous role, she was the director of the executive portfolio management office in the Media Software and Services Technology Division of Turner. In 2013, Rivers was the director of technical project management for a Project Management Office in the Global Technology Operations Division of Turner.

She recently added author to her resume with the book, _50 Essential Tips to Getting and Keeping the ‘Right’ Job_, which can be found on Amazon.

LeShelle May has been an active participate in various Georgia Tech alumnae programs for the past 10 years. She served on the Board of Trustees, Executive Board of Trustees, Student Mentorship, and Women on Wednesday (currently known as WAN).

May joined the CNN Internet Technology Group in 1996 as a senior system/software developer. She is currently leading a team on the CNNgo launch, which is CNN’s integration of CNN TV and Web. May is also leading her team on the NewsApps Portal, which is CNN’s next-generation digital toolkit that is a series of projects aimed at improving the way editorial tools support and advance CNN’s journalism executions through enhanced information discovery and smart streamlining of workflow processes.

As a result of her outstanding service at CNN, she was invited to accept the “2000 Technical Emmy” awarded to CNN for its unique Video Content System.
2017 LEADING WOMEN@TECH PROGRAM

Networking
Dethra Giles
Chief Bridge Architect, ExecuPrep

September 12, 2017
9-11 a.m.
Wardlaw Center, Poole Boardroom

Everyone wants to be a superhero, but most people spend their entire life in search of their superpower. Meet Dethra U. Giles, chief bridge architect at ExecuPrep. Her superpower is helping clients build and cross their bridge from “I want to be” to “I am” and to help them quickly find their superpower.

With years of education and experience, Giles takes the theoretical, makes it practical, and catapults her clients to their greatness. Through her consulting, training, and coaching, she has motivated clients from the Centers for Disease Control, State Farm Insurance Companies, Army Corp of Engineers, and the Salvation Army.

Giles has shared her knowledge as a contributing writer on human resources and professional development topics for Today’s Financial Women, YBE, and iWorkwell publications. She has served as adjunct faculty at the Federal Executive Institute, Georgia State University, LaGuardia Community College, Miami Dade Community College, and Mercer University, and as a faculty member for Goldman Sachs’ 10,000 Small Businesses and the Tory Burch Foundation.
Swami Jaya Devi Bhagavati
Founder and Spiritual Director, Kashi Atlanta

October 26, 2017
9-10:30 a.m.
Student Success Center, President’s Suites C and D

Swami Jaya Devi Bhagavati is the founder and spiritual director of Kashi Atlanta, a nonprofit urban yoga ashram that has served Atlanta for 19 years.

She has studied yoga, meditation, and healing in depth since 1985 and has since taught all over the world in settings ranging from international interfaith conferences to corporate offices to meditation centers and yoga studios. Bhagavati was given the title Yoga Acharya (master teacher of yoga) in 2007.

Bhagavati, one of six senior teachers of Kali Natha Yoga worldwide, is a registered yoga teacher with the Yoga Alliance at the 500-hour level as well as a certified yoga teacher through The Kundalini Research Institute, 3HO International Kundalini Yoga Teachers Association, and Amrit Yoga Institute. She is also a member of the board of preachers at Martin Luther King Jr. International Chapel at Morehouse College and a grand marshal at Atlanta Pride in 2015. Kashi Atlanta has been voted “Atlanta’s Best Yoga Studio” by Creative Loafing every year since 2000, and Bhagavati has been voted “Best Yoga Instructor” since 2006.
Women: An Intercultural Dialogue

Leslie Traub
Partner and Chair of the Board, Cook Ross Inc.

November 2, 2017
8 a.m. – 2 p.m.
Georgia Tech Hotel and Conference Center

With more than 30 years of experience leading diversity, inclusion, and change management initiatives, Leslie Traub creates sustainable systems of change that yield greater social belonging, organizational performance, and possibility.

Since joining Cook Ross in 1994, she has developed an international reputation for leading systems-based change in shifting an organization’s lenses and practices on diverse talent, especially for women. Traub leads engagements on gender inclusion, inclusive leadership, and mitigating bias in talent management and decision making with the Fortune 100 in financial and professional services, advertising, consumer products, scientific organizations, and federal agencies.

She has worked and lived in numerous cultures and countries, and brings this personal experience and sensibility to her work in cultural competence and cultural communication. Traub spent the first 10 years of her career consulting to national primary health care programs in West Africa, conducting operations research on service delivery and national program evaluations. She has also served as guest lecturer at a number of U.S. universities.
Maryam Alavi is a thought leader, recognized educator, and advisor with extensive experience in leadership development and organizational capability building for a digital age. As the dean of Scheller College of Business at Georgia Tech, she is positioning the College as one of the leading technology-oriented business schools in the world.

A thought leader in the field of IT management, her scholarly work has advanced knowledge of information technology effectiveness and innovations in organizational settings. Alavi has authored numerous published papers, and is one of the most-cited scholars in her field with more than 21,700 citations according to Google Scholar.

Based on her professional achievements, she received the prestigious “Association of Information Systems Fellows Award,” an award given by peers in recognition of the recipient as a role model and inspiration to colleagues and students within the discipline.

Alavi is a dedicated and superb business educator. She has taught business students in the undergraduate, graduate, doctoral, and executive programs at several universities and in Europe, the Far East, and North Africa.
2017 LEADING WOMEN@TECH PARTICIPANTS

Joeleen Akin

Joeleen Akin rejoins Georgia Tech’s athletics administration after 13 years at Agnes Scott College. She served as Agnes Scott’s athletics director and physical education chair for 12 years (2003-15) before being promoted to associate dean for athletics and student activities in February 2015. nge that yield greater social belonging, organizational performance, and possibility.

Prior to her 13-year tenure at Agnes Scott, Akin spent seven years at Georgia Tech as director of women’s basketball operations (1996-98), marketing/ operations manager (1998-99), and director of marketing (1999-2003).

During her 12 years as athletics director at Agnes Scott, an NCAA Division III institution in Decatur, Georgia, she oversaw a program that produced eight NCAA Tournament teams and a coaching staff that earned 12 different coach-of-the-year recognitions. Under her direction, Agnes Scott student-athletes maintained a 3.0 cumulative grade point average and participated extensively in on- and off-campus service projects.

Donna Ashley

As the director of regional development for the mid-Atlantic states, Donna Ashley builds relationships with alumni and donors to align their philanthropic interests with the funding needs of Georgia Tech. Prior to arriving at Georgia Tech in 2012, she served as interim director of development, senior director of advancement operations, and director of development services at Agnes Scott College. Ashley began her career in development at MIT as assistant director of resource development and participated in the Institute’s $2 billion capital campaign.

Ashley holds a bachelor’s degree in English from the University of Georgia and a master’s degree in English from Boston College.

Marisa Atencio

Since 2012, Marisa Atencio has been the director for international student and scholar services in the Office of International Education at Georgia Tech. She always seeks more quality time with her family, learning something new every day, and is passionate about being an advocate and resource for international students and scholars.

Since 2001, Atencio has been an active member of the Association for International Educators (NAFSA), including graduating from the NAFSA Academy in 2007, being a Trainer Corps trainer, serving on the Travel Subcommittee, presenting at conferences, and serving as the Scholar Regulatory Ombudsperson. She is focused on making progress on the doctorate in student affairs leadership, which she intends to complete in May 2018.
2017 LEADING WOMEN@TECH PARTICIPANTS

Lori Brown

Lori Brown joined the Georgia Institute of Technology in 2014 as the director of corporate relations in the Office of Central Development. As such, her role is directly responsible for the managing the overall partnership and philanthropic engagement of industry partners to the Institute. A large portion of her role focuses on the cultivation of strategic partnerships across campus, helping companies identify needs, and achieve goals in the areas of recruiting, research, thought leadership, economic development, vending, and professional education.

Previously, Brown served four years as the director of marketing and sales for Zoo Atlanta. She has a bachelor’s degree of journalism in broadcasting from the University of Missouri.

Dian Chung

Dian Chung joined Georgia Tech in March 2007 following an already lengthy career in higher education administration. She began her current role, director of administration and HR in the College of Sciences Dean’s Office, in March 2010.

Prior to coming to Georgia Tech, Chung also held leadership positions at SUNY Health Science Center at Brooklyn and Emory University Vaccine Research Center.

She has a lifelong passion for service and creativity. Her out-of-the-box leadership style led to the Georgia Tech Outstanding Staff Award for Innovation in 2016. As a Georgia Tech Leadership Fellow, Chung advocates for the interests of students and has worked to improve their leadership abilities.

She is deeply committed to community-based outreach and brings a high level of integrity to her coaching and mentoring activities.

Sheri Davis-Faulkner

Sheri Davis-Faulkner is the director for the Westside Communities Alliance in Georgia Tech’s Ivan Allen College of Liberal Arts, promoting ethical university-community engagement, research, and action.

She completed her doctorate in American studies at Emory University and earned a M.A. in women’s studies from The Ohio State University.

A native Atlantan and a proud alumna of Spelman College, Davis-Faulkner has experience working in labor, for women’s rights, and within diverse social justice arenas. She currently serves on the community advisory board for MARTA, West Atlanta Watershed Alliance, and as board chair for the HEALing Community Center serving West Atlanta zip codes.
Georgette Demes

Georgette Demes is the director of international operations in Georgia Tech’s Vice Provost for International Initiatives Office. She oversees multiple areas of global operations.

Previously, Demes served as the associate director of research administration in the MIT Skoltech Initiative, which established a graduate science and technology institute in the Russian Federation. Prior to MIT, she served Carnegie Mellon for 25 years as the contracts officer in the Office of Sponsored Programs, program director of Carnegie Bosch Institute, and associate director of the Institute for Complex Engineered Systems and its predecessor, the NSF Engineering Design Research Center.

Stephanie Douglas

Stephanie Douglas has enjoyed meeting leaders in business, education, and community relations sectors throughout the Atlanta area for several years. She continues connecting with new and upcoming leaders while serving as the assistant director of community relations in Georgia Tech’s Office of the Vice President for Government and Community Relations.

After earning her bachelor’s degree from Wesleyan College in Macon, Georgia, Douglas assisted attorneys in top-tier law firms while earning her Master of Public Administration degree. During that time, she was awarded a graduate fellowship at Virginia Tech that challenged her to delve into university relations and development. Upon completing the fellowship and her master’s degree, Douglas was the director of major gifts for Georgia State University before coming to Georgia Tech.

Carla Gilson

Carla Gilson serves as the associate director of sports medicine for the Georgia Tech Athletics Association. A member of the Georgia Tech community since 1997, she is a certified athletic trainer, charged with the responsibility of comprehensive patient care and programming for student athletes.

A native of New Orleans, Louisiana, Gilson earned her bachelor’s degree from Tulane University’s A.B. Freeman School of Business in 1993, and received her master’s degree from East Tennessee State University in 1997.

An avid believer in team collaboration, her passion and life work is to serve. In her role, Gilson believes that dynamic teams do not just happen. Team health is cultivated with each team member contributing to the success.
Amy Herron

Amy Herron serves as the director of affiliate and capital accounting in the Controller’s Office. She is responsible for the accounting and financial reporting of Georgia Tech’s capital assets, capital debt, and four of Georgia Tech’s affiliated organizations – Georgia Advanced Technology Ventures, Georgia Tech Facilities, Inc., Home Park Learning Center, and Georgia Tech Global Inc.

Herron earned a bachelor’s degree in business administration from the University of Alabama and master’s degree in accountancy from the University of Tennessee. She is a Certified Public Accountant with experience in public accounting and higher education at Vanderbilt University and the University of Southern Mississippi prior to her current role at Georgia Tech.

Jennifer Hirsch

Jennifer Hirsch joined Georgia Tech in August 2015 as the inaugural director of the Center for Serve-Learn-Sustain in the Office of Undergraduate Education. She is an applied anthropologist specializing in sustainability, cultural diversity, collaborative governance, community development, networks, and experiential education. Hirsch is recognized nationally for fostering grassroots participation in sustainability and climate action, using methods from anthropology, popular education, asset-based community development, participatory facilitation, and museum education. At the Center, she aims to create a culture of collaboration in which students, faculty, and staff collaborate with community, municipal, and industry partners to build sustainable communities.

Hirsch holds fellow appointments with The Institute of Cultural Affairs, USA and The Field Museum’s Science Action Center and serves on the faculty of The Asset-Based Community Development Institute at Northwestern University.

Laura Hollengreen

Laura Hollengreen is the assistant provost for academic advocacy and conflict resolution at Georgia Tech, working closely with the provost, vice provosts, and administrative partners across campus to handle undergraduate, graduate, and faculty concerns that impede academic progress. She is also a faculty member and director of international education in the School of Architecture where she teaches architectural history and theory at all levels.

Trained as an art historian at Princeton University and the University of California, Berkeley, Hollengreen has taught in professional schools of architecture for more than 20 years. She also has ample experience in faculty governance.
Tiffiny Hughes-Troutman

Tiffiny Hughes-Troutman serves as the director of health behavior in Community Health and Well-Being at Georgia Tech, and she is a licensed psychologist.

Hughes-Troutman received her Ph.D. in counseling psychology from the University of Illinois at Urbana-Champaign. She has more than 15 years of experience as a clinician, training consultant, and lecturer on student and staff mental health and development, mental health outreach, and diversity for professional organizations, university groups, faculty, staff, and students in higher education.

Hughes-Troutman is a fellow of the Georgia Psychological Association, and was selected as a diversity delegate for the American Psychological Association’s State Leadership Conference.

Maria Hunter

Maria Hunter is the associate director of information technology services in Georgia Tech’s Office of Information Technology. She leads a management team responsible for all customer support areas including the technology support center, IT services for executives and administration, technology support services, IT asset and licensing, directory services, and distributed support. In 2011, Hunter received the Georgia Tech Administrative Service Award.

Prior to joining Georgia Tech in 1999, she worked at Tulane Hospital and Clinic, Shell Oil Company, and AT&T. Hunter earned a bachelor’s degree in computer science from Florida A&M University and master’s degree in healthcare administration from Tulane University.

Cynthia Jennings

Cynthia Jennings currently serves as the assistant dean/director of New Student and Sophomore Programs for Georgia Tech’s Division of Student Life since 2013. Her office oversees FASET, Wreck Camp, Sophomore Programs, Transfer Programs, and other programs that assist students in their transition to life at the Institute. Jennings has been in the field of student affairs for 20 years, which has taken her from the South, where she grew up, to New Jersey, Kansas, Massachusetts, New York, and back to Georgia.

She received her bachelor’s degree in speech communications from the University of Georgia and master’s degree of human services administration from Rider University in New Jersey.
2017 LEADING WOMEN@TECH PARTICIPANTS

Keona Lewis

Keona Lewis serves as the programs review and research manager for Institute Diversity at Georgia Tech, where she oversees research and assessment for the department. She has also worked as an adjunct professor teaching both anthropology and criminology courses.

In addition to her time in academia, Lewis worked as an educational consultant contributing to a number of K-12 projects as a subject matter expert in the areas of mixed-methods research, program development and evaluation, data collection, analysis, and report writing.

She holds a master’s degree in criminology and Ph.D. in applied anthropology focusing on the social construction of race and its effects on both education and crime. At her core, Lewis is an educator and mentor having worked with both high and low-achieving students as they negotiate who they are and who they aspire to become. Her research interests also include ethnicity, education, and the school-to-prison pipeline with specific interest in African-American males’ identity construction and their academic and professional aspirations.

Connie Masters

Connie Masters came to Georgia Tech in 2009, and currently serves as the director of talent management at the Georgia Tech Research Institute, where she is responsible for five functional areas: human resources, organizational development, employee performance, diversity, and recruiting.

Her 25 years of experience are on the people-side of business in areas such as management consulting, assessments, coaching, performance management, training and development, succession planning, talent review and calibration, and human resources.

Masters received a master’s degree in human resources development from Indiana State University in Terre Haute, Indiana and bachelor’s degree in psychology from Wheaton College in Wheaton, Illinois.

Patrice Miles

Patrice Miles is the assistant dean of business operations for Georgia Tech Professional Education. She oversees the following departments: business/finance, IT, operations, project management, marketing, communications, and Global Learning Center sales.

Prior to joining Tech, Miles had a successful 20-year career at Delta Air Lines as a corporate officer of the company. She was the vice president of consumer marketing, leading a global team of more than 150 personnel.

Miles graduated with a bachelor’s degree from the University of Arkansas with additional course work at Mary Baldwin College. She also participated in a semester study abroad program in London, England.
Cynthia Moore

Cynthia Moore is the director of OMED: Educational Services, which reports to Institute Diversity. As director of OMED, she provides oversight and leadership of programs and initiatives that address the transition, retention, and academic performance of underrepresented students.

Moore started at Tech in 2004 in business services where she was responsible for administrative and financial management. She was a member of the Womenetics Academy, a leadership forum for professional women.

Moore has earned several professional development certificates within diversity leadership, management development, professional management, and supervisory development. She received a bachelor’s degree in business administration and MBA from Saint Leo University.

Susan Morrell

Susan Morrell is the director of treasury and student services for Georgia Tech’s Administration and Finance division. She oversees cash receipts for the Institute, manages customer service for student accounts, and assists with treasury functions such as managing and reporting Institute investments and capitalized expenditures.

Prior to joining Tech eight years ago, Morrell worked at Georgia State University where she was the director of student accounts.

She has a bachelor’s degree in accounting from West Virginia University and master’s degree in geography from Georgia State University. Morrell has an interest in women’s role in the global economy and their positioning within cultures.

Pamela Rary

Pamela Rary serves as one of the managing attorneys in the Office of Legal Affairs at Georgia Tech. She has more than 20 years of experience providing advice to Institute clients on a wide range of matters relating to administrative support for business, academic, and research programs. In this role, Rary provides advice to research faculty on issues relating to compliance with export laws and regulations and conducts export reviews on research proposals and foreign visitors.

Prior to joining Georgia Tech, she worked as the enforcement attorney for the Georgia Office of Commissioner of Insurance and legal assistant for the Georgia Department of Administrative Services. Rary graduated from the University of Central Florida with a bachelor’s degree in allied legal services and received her juris doctor from Woodrow Wilson College of Law.
2017 LEADING WOMEN@TECH PARTICIPANTS

Mia Reini

Mia Reini is the director of enterprise risk management at Georgia Tech. In this role, she works with senior leadership to help mitigate risk and facilitate compliance at the Institute. Reini has managed the Compliance and Risk Management Network and Institute Risk Inventory since 2011. She also launched the Georgia Tech Policy Library, Institute Policy Steering Committee, and Compliance Partners Group.

Reini received her bachelor’s degree from Harvard University and her juris doctor from American University. She is licensed to practice law in New York and Massachusetts.

Reini is a member of the 2014 Catholic Charities Atlanta Leadership Class and has been a reading mentor for Everybody Wins! Atlanta since 2011.

A. Maureen Rouhi

A. Maureen Rouhi is Filipino by birth, Iranian by marriage, and American by choice. She comes from a family of blacks, whites, browns, and in-betweens, which includes gay/lesbian/straight professionals, manual workers, and a tattoo artist.

Although Rouhi studied chemistry, she landed in science communications. She has lived and worked in Asia, Europe, the Middle East, and North America as a student, researcher, lecturer, scholarly publishing editor, multimedia education producer, science journalist, magazine editor-in-chief, and magazine business developer.

Rouhi joined Georgia Tech in January 2016 as the communications director for the College of Sciences. She welcomes opportunities to learn from others and share her expertise.

Jana Stone

Jana Stone is the founding director of the Office of Postdoctoral Services at Georgia Tech, which opened in September 2013. In this role, she develops programming and policies to enrich the postdoctoral training experience at the Institute.

Stone is currently a member of the board of directors of the National Postdoctoral Association.

She earned a Ph.D. in genetics and molecular biology from the University of North Carolina at Chapel Hill and bachelor's degree in microbiology from Indiana University. As a postdoctoral fellow at the National Institute of Environmental Health Sciences, her research focused on DNA replication.
Kimberly (Kim) Toatley

Kimberly Toatley currently serves as the director of business operations for the Georgia Tech Research Institute (GTRI) and has worked at Georgia Tech since 1989. In this position, she directs the activities of the Lab Business Operations teams who support GTRI’s financial administration activities. Toatley also ensures compliance with state and Institute policies and procedures.

With her more than 27-year career at the Institute, she has held several positions of increasing responsibility within GTRI.

Toatley received a bachelor’s degree in business administration from Georgia Tech and MBA from Georgia State University.

Michelle Tuillier

Michelle Tullier is the executive director of Georgia Tech’s Center for Career Discovery and Development. Prior to joining Georgia Tech in 2014, she was with Right Management, a global outplacement and human capital consulting firm for 13 years, progressing from career coaching to regional leadership roles.

Her early experience includes Monster.com’s first online campus career coach, career counselor with Barnard College and New York University, and recipient of a U.S. State Department award to establish career centers at 20 universities in the Kingdom of Jordan.

Tuillier holds a bachelor’s degree in psychology from Wellesley College and a Ph.D. in counseling psychology from UCLA.

Kate Wasch

Kate Wasch is a managing attorney in Georgia Tech’s Office of Legal Affairs. She practices primarily in the areas of employment, Title IX, and student affairs. Wasch regularly facilitates training on topics including Title VII and Title IX.

She is a member of the National Association of College and University Attorneys and currently serves on the publications committee. Wasch is the chair of the City of Atlanta Board of Ethics, an independent board of citizen volunteers, charged with cultivating a culture of ethics within city government.

She received her juris doctor and master’s degree in public policy studies from Duke University, and bachelor’s degree in public policy and management from Carnegie-Mellon University.
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