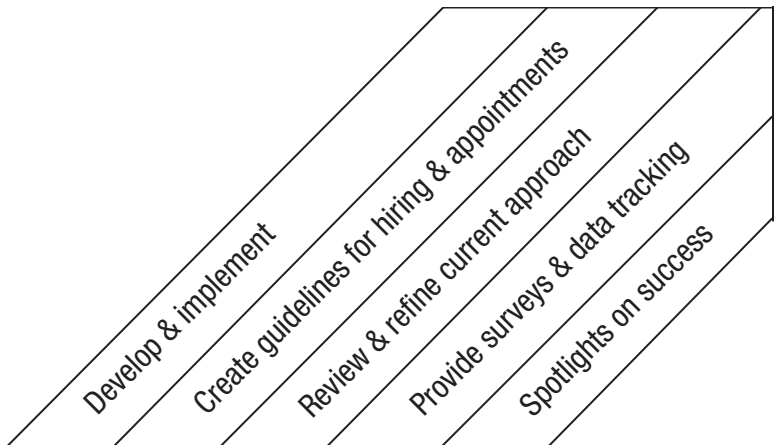


Gender Equity Initiatives

Progress Report, Summer 2017



Impact Area I: Hiring, Promotion, & Tenure					
Implicit Bias Workshops	●	■	●	●	●
Search Guidelines	●	●	■	■	■
Processes & Pathways to Advancement & Promotion	●	■	■	■	■
Salary Equity Studies	●	■	●	■	■
Impact Area II: Professional & Leadership Development					
Professional & Leadership Development Programs	●	■	●	●	●
Family Friendly Programming & Policies	●	■	●	■	■
Impact Area III: Leadership Appointments					
Inclusive & Open Processes for Appointments	●	●	■	■	■
Impact Area IV: Recognition & Increased Visibility					
Reporting System Awareness	●	■	✓	■	■
Success Story Promotion	●	■	■	■	●
Event Promotion	●	■	■	■	●
Gender Equity Data	●	■	●	■	■

Key:

● = currently in progress ✓ = completed ■ = not applicable