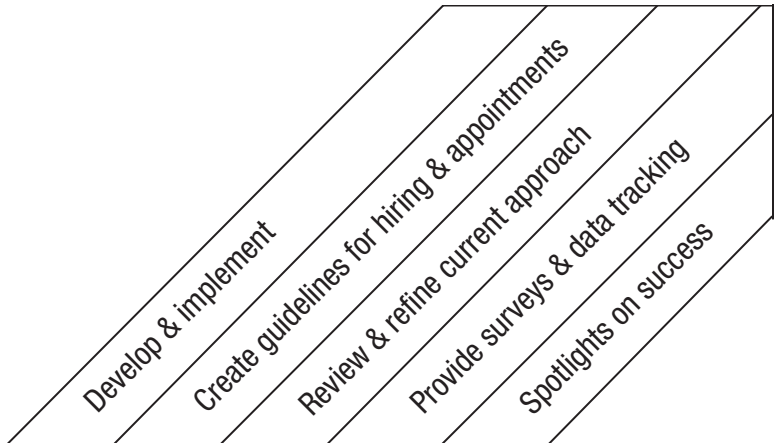


# Gender Equity Initiatives

## Progress Report, Summer-Fall 2016



Impact Area I: Hiring, Promotion, & Tenure					
Implicit Bias Workshops	●	■			
Diversity Guidelines for Search Committees		●	■	■	■
Processes & Pathways to Advancement & Promotion	●	■	■	■	■
Salary Equity Studies		■		■	■
Impact Area II: Professional & Leadership Development					
Professional & Leadership Development Programs	●	■			
Family Friendly Programming & Policies		■		■	■
Impact Area III: Leadership Appointments					
Inclusive & Open Processes for Appointments		●	■		■
Impact Area IV: Recognition & Increased Visibility					
Reporting System Awareness		■	●		■
Success Story Promotion	●	■	■	■	●
Event Promotion	●	■	■	■	●
Gender Equity Data		■			

**Key:**

● = currently in progress    ✓ = completed    ■ = not applicable