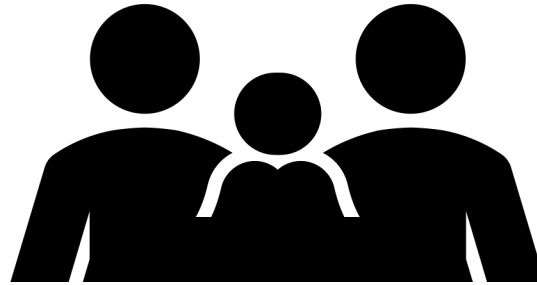


Parental Leave for GT Students and Postdocs

- **Problem:** Georgia Tech does not provide parental leave for students and postdocs
- GT is behind peer institutions, which provide 6-16 weeks of paid leave (and sometimes childcare benefits after a child joins the family)
- GT does not have centralized information and guidance for students and postdocs adding a child to their family



- Parents and parents-to-be...
 - Depend on advisors/PIs for funding & permission
 - Do not have an enrollment option that provides healthcare continuity during leave
 - Face childcare and time-to-degree challenges

- **Solutions:** Parental leave for GT students and postdocs is possible under state and USG rules
- **Priorities:**
 - Centralized guidance
 - Better enrollment options during leave
 - Funding continuity
- **Next steps:**
 - Estimate costs for GT to centrally support parental leave in line with peer institutions