Parental Leave for GT Students and Postdocs

**Problem:** Georgia Tech does not provide parental leave for students and postdocs

- GT is behind peer institutions, which provide 6-16 weeks of paid leave (and sometimes childcare benefits after a child joins the family)
- GT does not have centralized information and guidance for students and postdocs adding a child to their family

**Solutions:** Parental leave for GT students and postdocs is possible under state and USG rules

**Priorities:**
- Centralized guidance
- Better enrollment options during leave
- Funding continuity

**Next steps:**
- Estimate costs for GT to centrally support parental leave in line with peer institutions

**Parents and parents-to-be…**
- Depend on advisors/PIs for funding & permission
- Do not have an enrollment option that provides healthcare continuity during leave
- Face childcare and time-to-degree challenges

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